

Bylaws of the Arizona Democratic Party

Approved June 14, 1980, as Amended August 29, 2026

PREAMBLE

These bylaws cover the operation and organization of the Arizona Democratic Party (“ADP”), a party organization established pursuant to Ariz. Rev. Stat. Title 16, Sections 16-821 – 828; such sections shall be considered Appendix 1 of these bylaws.

ARTICLE I. ORGANIZATION

Section 1. STATE COMMITTEE.

There shall be a State Committee, with membership as provided by law and in Article II of these bylaws, which shall have duties and responsibilities as provided by law and these bylaws. The State Committee shall be the governing body of the ADP and shall have authority over all actions of the Executive Committee, Executive Board, and other committees of the ADP.

Section 2. EXECUTIVE COMMITTEE.

There shall be an Executive Committee, with membership as provided by law and in Article IV of these bylaws, which shall have duties and responsibilities as provided by law and these bylaws, subject to the direction of the State Committee.

Section 3. EXECUTIVE BOARD.

There shall be an Executive Board, with membership as provided in Article III of these bylaws, which shall have duties and responsibilities as provided by these bylaws, subject to the direction of the State Committee.

Section 4. STATE CONVENTION.

There shall be a State Convention with membership as provided in Article VI of these bylaws, which shall have the duties and responsibilities as provided by these bylaws and subject to the charter, bylaws, and rules of the Democratic National Committee.

ARTICLE II. STATE COMMITTEE

Section 1. MEMBERSHIP.

A. Unless otherwise prescribed by law, membership of the State Committee shall consist of the chairperson of each County Committee; plus one (1) member of the County Committee for every three (3) members of the County Committee elected pursuant to statute.

B. State Committeepersons shall be elected at the Legislative District Committee Organizational Meetings. In areas in which there are no Legislative District Committees, State Committeepersons will be elected at County Committee Organizational Meetings.

1. In legislative districts whose boundaries encompass multiple counties, State Committee membership shall be proportioned to include the number of State Committeepersons allocated per Section 1(A) of this Article II.
2. In legislative districts whose boundaries encompass multiple counties, State Committee members shall be elected by and from the elected precinct committee members from their respective counties.
3. In areas in which there are no Legislative District Committees, elections will be held at County Committee Organizational Meetings to elect State Committee members to the number of slots remaining to which the county is entitled pursuant to Section 1(A) of this Article II.
4. County Parties may enact bylaws or procedures to encourage proportional representation of LDs from their counties in the State Committee.

C. Nominations for election to the State Committee shall be allowed from the floor. No slate identification shall be allowed on any ballots or balloting at these elections. Only precinct committeepersons elected at the preceding primary election shall be eligible to vote in elections of State Committeepersons or to be elected as State Committeepersons at a County Committee Organizational Meeting or Legislative District Committee Organizational Meeting.

D. If, following a County Committee Organizational Meeting, there are fewer Precinct Committeepersons elected to the State Committee than the number of slots to which that county is entitled pursuant to Section 1(A) of this Article II, the County Committee Chair may recommend duly appointed Precinct Committeeperson(s) to the State Chair to fill the vacant State Committeeperson slot(s) for that County. Any such appointed State Committeeperson shall be entitled to all the duties and responsibilities of elected State Committeepersons except the right to vote at the State Committee Organizational Meeting.

E. Following the State Committee Organizational Meeting, vacancies in the State Committee may be filled by any precinct committeeperson pursuant to statutory procedure, and Section 5 of this Article.

Section 2. STATE COMMITTEE ORGANIZATIONAL MEETINGS.

A. The State Committee shall hold a biennial State Committee Organizational Meeting in Phoenix no earlier than ten (10) days after the last County Committee Organizational Meeting and in any event no later than the fourth (4th) Saturday in January following a general election.

B. Within forty-five (45) days of each State Committee Organizational Meeting, the newly elected State Chair shall provide a calendar of dates for the next consecutive six (6) State Committee meetings; provided that such dates may be subject to change as circumstances require.

C. The State Committee Organizational Meeting shall be governed by the requirements set forth in Article XI of these bylaws.

Section 3. DUTIES OF THE STATE COMMITTEEPERSONS.

The duties of a State Committeeperson shall include, but not be limited to, the following: (a) canvass and campaign only on behalf of Democratic candidates; (b) assist in registration programs and in turning out a maximum Democratic vote; (c) support the ADP as well as his/her County and Legislative District Committees; (d) encourage financial support of the ADP, his/her County and Legislative District Committees; and (e) protect and defend the Constitution and laws of the United States and the State of Arizona.

Section 4. DEEMED RESIGNATION FROM THE STATE COMMITTEE.

A. A State Committeeperson shall be deemed to have resigned from the State Committee upon any of the following events:

1. The State Committeeperson fails without reasonable explanation to attend in person or by proxy three (3) consecutive meetings of the State Committee; or
2. If it is the opinion of two-thirds (2/3) of the total membership of the body that elected a State Committeeperson, as expressed by a vote at a regular or specially called meeting of that body, that the State Committeeperson has refused or neglected his/her duties; or
3. The State Committeeperson has publicly supported an opposition candidate in a partisan election.
4. The State Committeeperson fails to comply with the Conflict of Interest Policy and/or fails to disclose a real or potential conflict of interest.
5. The State Committeeperson is determined by the Executive Board to have irreconcilably violated the ADP Code of Conduct.

B. Following a deemed resignation, as described in this Section, the County Chair of the county in which the State Committeeperson resides shall notify the State Committeeperson that because of his/her actions, s/he is deemed to have resigned. The State Committeeperson may appeal such a decision to the County Committee for reinstatement. The State Chair shall be notified of the steps in the aforesaid actions before any such action shall become final. If a State Committeeperson wishes to further appeal his/her deemed resignation, the Executive Committee shall act as final board of arbitrators. The decision reached by the Executive Committee shall be final.

Section 5. VACANCIES.

A. A vacancy in the State Committee shall occur upon any of the following events:

1. When a State Committeeperson (a) dies, (b) resigns, (c) fails to maintain Democratic registration, (d) is removed by cause, or (e) otherwise ceases to be a member of his/her county committee;
2. When a State Committeeperson originally elected in a county with a population of less than five hundred thousand (500,000) persons moves from that county.
3. When a State Committeeperson originally elected in a Legislative District located in a county with a population of five hundred thousand (500,000) or more persons moves from that Legislative District.

B. A vacant State Committeeperson position shall be filled no later than twenty-one (21) days before the State Committee meeting following the occurrence of a vacancy as follows:

1. In counties with populations of less than five hundred thousand (500,000) persons, such vacancy shall be filled by appointment made by the State Chair with the advice and consent of the County Chair of the county in which the vacancy occurred, and shall be filled by a qualified person who resides in the same County in which the vacancy occurred.
2. In counties with populations of five hundred thousand (500,000) or more persons, such vacancy shall be filled by appointment made by the State Chair with the advice and consent of the County Chair of the county in which the vacancy occurred and the District Chair of the Legislative District in which the vacancy occurred, and shall be filled by a qualified person who resides in the same district in which the vacancy occurred.
3. If a vacancy occurs in a Legislative District whose boundaries encompass multiple counties, such vacancy shall be filled by an individual who resides in the same county as the county of the individual giving rise to the vacancy. The appointment will be made by the State Chair with the advice and consent of the County Chair of the county in which the individual giving rise to the vacancy resided and of the District Chair of the Legislative District in which the vacancy occurred, and shall be filled by a qualified person who resides in the same area of the county within the district in which the vacancy occurred.

Section 6. MEETINGS.

The State Committee shall meet at least three times in a calendar year.

ARTICLE III. STATE COMMITTEE OFFICERS

Section 1. OFFICERS.

A. The statutory officers, Chair, Secretary, and Treasurer, shall be elected at each State Committee Organizational Meeting.

B. At the State Committee Organizational Meeting, the State Committee shall also elect from its membership, under procedures set forth in Section 2 of this Article, the following additional State

Committee Officers: (1) First Vice-Chair, who shall identify with a different gender and be of a different county of residence as the Chair; (2) Senior Vice-Chair, who shall identify with a different gender than the First Vice Chair, and be of a different county of residence as the Chair; (3) Six (6) Vice Chairs, no more than three (3) of the six (6) may identify as the same gender; (4) Educational Coordinator; and (5) Equity Moderator. No more than four (4) of the eight (8) Vice-Chairs shall be elected from the same county. The First Vice-Chair and Senior Vice-Chair shall be the highest ranking.

C. The Sergeant-at-Arms shall be a non-voting State Committee Officer and shall be appointed by the State Chair.

D. The Democratic National Committee Members who are elected pursuant to Article XIII, Section 2 also shall be State Committee Officers.

Section 2. ELECTION OF OFFICERS.

A. All nominations for State Committee officers to be elected pursuant to this Article shall be made from the floor of the State Committee Organizational Meeting and no slate identification shall be allowed on any ballots or balloting at these elections.

B. Any duly elected or appointed State Committeeperson may be eligible for any elective office, but no person shall be nominated as a candidate without the consent of such person having first been obtained.

C. In all cases where there is more than one (1) candidate for office, voting shall be conducted by individual ballot. Except for multi-vacancy positions, to be elected, a person must receive votes on a majority of ballots cast. If a second or subsequent ballot is necessary, the name of the candidate with the lowest vote total from the preceding ballot shall be excluded from the subsequent ballot. The same procedure shall be followed until a nominee shall have received votes on a majority of ballots cast. Winners of multi-vacancy elections shall be those persons receiving the highest numbers of votes.

D. An automatic recount shall be performed if (1) the number of votes cast is greater than the number of committeepersons present in person or represented by proxy; or (2) the ballot shall result in the election of an officer rather than only the elimination of a candidate and there is a margin of less than six (6) votes between the elected officer and the next candidate.

E. No county shall bind itself to the "unit rule," under which all votes from that county are cast for the candidate preferred by a majority of the county delegates.

F. State Committee Officers shall be elected in the following order: State Chair; First Vice-Chair; Senior Vice-Chair; remaining Vice-Chairs; Secretary; Treasurer; Educational Coordinator; and Equity Moderator.

Section 3. DUTIES OF OFFICERS.

In addition to their duties as State Committeepersons, the duties of the State Committee Officers shall be as follows:

A. *State Chair.*

1. The duties of the State Chair shall be to (a) direct the affairs of the ADP and be the spokesperson for the ADP; (b) preside over all meetings of the State Committee, the Executive Committee, the Executive Board and ADP Conventions or meetings as may be held; (c) submit a proposal for approval for an annual budget to the Executive Committee; (d) after consultation with the Executive Board, assign appropriate duties to all Vice-Chairpersons; (e) after consultation with the Executive Board, appoint such Committees as required by these bylaws or deemed necessary by the Chair to carry out the programs and policies of the ADP; (f) direct the central office of the ADP and other offices that it may establish; (g) appoint State Committee Staff pursuant to Subsection (2) of this Section A; (h) fundraise for the ADP; and (i) perform other duties as set forth in these bylaws.

2. The State Chair shall also have the duty to appoint state committee staff, as follows:
 - a. The State Chair shall, with the advice and consent of the Executive Board, appoint an Executive Director. The State Chair, after consultation with the Executive Board, shall appoint other staff, including counsel, as may be helpful to carry on the duties of the ADP. No such appointment shall extend beyond the term of the chair. Staff shall serve at the pleasure of the chair.
 - b. The State Chair shall consult with regional and local officers in local staffing decisions. Specifically, the State Chair shall consult with County Chairs about the staffing and job descriptions of campaign workers based in their counties.
- B. *First Vice-Chair*. The duties of the First Vice-Chair shall be to (1) assist the State Chair in the performance of his/her duties; (2) act in the State Chair's stead in his/her absence; (3) serve as a member of the DNC according to its rules; (4) attend meetings of the DNC along with the State Chair; and (5) perform other duties as are assigned by the State Chair. The First Vice-Chair shall be first in succession to the State Chair.
- C. *Senior Vice-Chair*. The duties of the Senior Vice-Chair shall be to (1) serve as a member of the Rules Committee established pursuant to Article VII Section 2 of these bylaws; (2) substitute for the State Chair and the First Vice-Chair if both are temporarily unable to perform their duties; and (3) perform other duties as are assigned by the State Chair. The Senior Vice-Chair shall be second in succession to the State Chair, after the First Vice-Chair.
- D. *Vice-Chairpersons*. The duties of all Vice-Chairpersons shall be to perform such duties as are assigned to them by the State Chair.
- E. *Secretary*. The duties of the Secretary shall be to (1) keep records of all meetings of the State Committee, the Executive Board, and the Executive Committee; (2) provide written or electronic copies of minutes to the members of the respective committee or board and to all county chairs in a timely manner; (3) maintain a roll of members of the State Committee; (4) maintain a copy of formal reports of the State Committee's officers, committees, and sub-committees; (5) maintain a copy of all resolutions adopted by the State Committee; (6) ensure that a written record of all meetings is kept on file at the ADP headquarters, with the exception of Executive Sessions; and (7) perform such other duties as are assigned by the State Chair.
- F. *Treasurer*. The duties of the Treasurer shall be to (1) serve as the custodian of all funds and securities of the ADP; (2) maintain adequate records pertaining to the finances of the ADP and file all required federal and state reports; (3) be responsible for the financial affairs of the ADP; (4) prepare an annual report for each fiscal year within forty-five (45) days of its closure for distribution at the next State Committee meeting; (5) serve as a member of any committee pertaining to finance or that receives or disburses funds; (6) at least once a month, to the extent that funds are available and expenditures are authorized by law, pay outstanding bills which are those bills that have been duly incurred within the current budget as permitted by these bylaws; (7) disburse funds in accordance with the direction of the Executive Board; and (8) perform other duties as set forth in these bylaws.
- G. *Educational Coordinator*. The duties of the Educational Coordinator shall be to (1) assist with and direct the implementation of the Party Platform and program for multicultural outreach; (2) chair the Platform Committee established pursuant to Article VII Section 2 of these bylaws; and (3) perform other duties as assigned by the State Chair.
- H. *Equity Moderator*. The duties of the Equity Moderator shall be to (1) assist with and direct the implementation of the ADP Diversity, Equity, and Inclusion Program as outlined in Article XII of these bylaws; and (2) perform other duties as assigned by the State Chair.
- I. *National Committee Members*. The duties of the National Committee Members elected pursuant to Article XIII of these bylaws shall be to (1) perform the duties described in Article XIII, Section 3 of these bylaws; and (2) perform other duties as assigned by the State Chair.
- J. *Sergeant-At-Arms*. The duties of the Sergeant-At-Arms shall be to (1) maintain order at all

meetings of the State Committee and of the Executive Committee; (2) keep an inventory of equipment that belongs to the State Party; and (3) report on this inventory at least once each year.

Section 4. REMOVAL OF STATE COMMITTEE OFFICERS.

Any elected State Committee Officer shall be removed from office by a two-thirds (2/3) vote of the total number of the State Committee.

Section 5. VACANCIES.

A. Vacancies among the State Committee Officers shall be filled by an election held at the next regularly scheduled State Committee meeting following the vacancy, provided that the vacancy has occurred and notice has been provided to State Committeepersons at least ten (10) days prior to the meeting. Otherwise, the election may be held at the second State Committee meeting following the vacancy, or a special meeting of the State Committee may be called to fill the vacancy.

B. If the State Chair vacates his/her position and is replaced by a person of the opposite gender, the Senior Vice-Chair shall become the First Vice-Chair of the Party with all attendant duties including membership on the DNC, and the First Vice-Chair shall become the Senior Vice-Chair.

C. A vacancy in the office of State Chair may be filled by any State Committeeperson residing in any county, and no Vice-Chair will be disqualified by virtue of residency.

Section 6. EXPENSES AND COMPENSATION OF OFFICERS.

A. State Committee Officers may be reimbursed for reasonable out-of-pocket expenses in the performance of their duties as set forth in the ADP Annual Budget.

B. The State Chair shall receive an offer for compensation commensurate with Executive leadership in comparable State Democratic Parties and members of the Association of State Democratic Committees, based on the Arizona Democratic Party's financial condition. The Executive Board shall determine and recommend to the Executive Committee the amount and type of compensation, before July of the year prior to the election of the Chair. If the Chair is not elected at a biennial Organizational Meeting, the July deadline is waived. Compensation shall be evaluated and may be restructured annually based on the ADP Bylaws and the ADP's financial condition. The Executive Board shall determine and recommend an amount of compensation to the Executive Committee, so long as compensation is financially feasible given the ADP's financial condition. The compensation shall be structured in a manner so that the Chair is not an employee under Federal or State laws.

1. In determining financial feasibility, the Executive Board shall consider that the financial condition refers to the overall state of the ADP's monetary resources, including assets, liabilities and liquidity.
2. Upon approval and recommendation by the Executive Board, the Executive Committee shall vote within 30 days to determine by a majority vote, the amount and type of compensation for the Chair. No contract or obligation shall be entered into with the Chair that does not allow for a 30-day termination of compensation for the Chair, or immediate termination of the compensation if the position is declared vacant in a manner consistent with the bylaws.

Section 7. ANNUAL BUDGET.

The ADP Annual Budget, approved by the Executive Committee, shall represent the expenditure authority of the ADP, subject to amendment, and shall be in effect for the year starting on the first month after approval. Any expense in excess of the amount budgeted shall be subject to approval of the Executive Committee. The Treasurer shall provide a financial report at least quarterly. No contracts for capital expenditures, employment, consultants or contracts in excess of \$10,000 signed by the State Chair or on behalf of the ADP shall extend beyond the term of the State Chair without approval of the Executive Committee.

ARTICLE IV. EXECUTIVE COMMITTEE

Section 1. MEMBERSHIP.

A. Unless otherwise specified by law or by these bylaws, the Executive Committee shall consist of the following members: (1) The County Chairperson from each county; (2) the first and second County Vice Chairpersons from each county; (3) the National Committee Members elected pursuant to Article XIII of these bylaws; (4) three (3) Members-at-Large from each Congressional District; (5) the President or a representative of the President of the Young Democrats of Arizona; (6) the President or representative of the President of the Arizona Federation of Democratic Women's Clubs; and (7) the other State Officers listed in Article III of these bylaws.

B. The State Chair shall serve as Chair of the Executive Committee.

Section 2. AT-LARGE MEMBERS.

The State Chair shall appoint the Members-at-Large within one (1) month following the State Committee Organizational Meeting.

Section 3. EXECUTIVE COMMITTEE DUTIES.

The Executive Committee's duties shall be to (1) approve the Annual Budget and any amendments to it; (2) approve specific contracts extending beyond the State Chair's term; (3) act as the final board of arbitrators for State Committeepersons seeking reinstatement after a deemed resignation or removal; and (4) perform such duties as assigned by the State Chair.

Section 4. MEETINGS.

The Executive Committee shall meet at least three times in a calendar year.

ARTICLE V. EXECUTIVE BOARD

Section 1. MEMBERSHIP.

The Executive Board shall consist of the following members: (1) All State Committee Officers elected pursuant to Article III or Article XIII, Section 2 of these bylaws; (2) the Chair of the Council of County Chairs; and (3) the National Committee Members elected pursuant to Article XIII of these bylaws. The State Chair shall serve as the Chair of the Executive Board.

Section 2. EXECUTIVE BOARD DUTIES.

The duties of the Executive Board shall be to (1) act on behalf of the State Committee between State Committee meetings; (2) perform other such duties as assigned by the State Chair; (3) adopt and maintain Conflict of Interest and Code of Conduct Policies; and (4) adopt and maintain additional policies and procedures for the ADP and its staff.

Section 3. MEETINGS.

A. The Executive Board shall meet at least four times in a calendar year.

B. The Executive Board may meet within 48 hours upon the call of the State Chair.

C. Members may participate in person or electronically.

D. A majority of Executive Board members may call an Executive Board meeting with at least two days' notice, specifying the place, date, time, and purpose.

E. A list with the title and a short description of all policies passed by the board shall be posted on the ADP

website, with updates to be made within 30 days of adoption of a policy. The results of any Executive Board votes shall be accessible to State Committee Members who request them, to be provided within 30 days of such request.

Section 4. CONCURRENT POSITIONS.

- A. ADP Officers and other members of the ADP Executive Board shall not concurrently serve as officers of any political action committee.
- B. ADP Officers and other members of the ADP Executive Board shall not concurrently serve as employees of the ADP.

ARTICLE VI. STATE CONVENTION

Section 1. MEMBERSHIP.

- A. The State Convention shall consist of the following members: (1) the Chairperson and First Vice Chairperson from each county; (2) the National Committee Members elected pursuant to Article XIII of these bylaws; (3) the Chairperson and First Vice Chairperson from each legislative district; (4) the other State Officers in Article III of these bylaws; (5) two (2) representatives from each unorganized legislative district as described in Section 1.B of this article; and (6) appointments made by the State Chair to achieve gender parity to be as equally divided as practicable between men and women (determined by gender self-identification) meaning that the variance between men and women in the group cannot exceed one. In the case of gender non-binary committee members, they shall not be counted as either a male or female, and the remainder of the State Convention shall be equally divided.
- B. Prior to the first meeting of the State Convention, the county committees of the unorganized legislative districts shall meet to elect two (2) representatives to the State Convention from their respective legislative districts.
- C. The State Chair will consult with the ADP Equity Committee as defined in Article VII, Section 2, E.1 and Article XII of these bylaws on the appointments established in Part A of this section. Appointments shall be made from among State Committee members and shall not exceed the minimum number needed to achieve gender parity based on the membership listed in Section 1 (A.1 through A.5).
- D. The State Chair shall serve as Chair of the State Convention.

Section 2. STATE CONVENTION DUTIES.

The State Convention duties shall be to (1) convene to elect Democratic National Committee members; and (2) convene to elect Democratic National Convention Party Leader and Elected Officials and At-Large delegates pursuant to the state's delegation selection plan and subject to the charter, bylaws and rules of the Democratic National Committee.

Section 3. MEETINGS.

- A. The State Convention shall convene twice every four (4) years, during the Presidential election year.
- B. The first State Convention shall be held the day before or on the day of the first State Committee meeting of the year for the purpose of electing Democratic National Committee members.
- C. The second State Convention shall be held the day before or on the day of the second State Committee meeting of the year for the purpose of electing Party Leader and Elected Officials and At-Large delegates.

D. In the event of a vacancy of a Democratic National Committee member, the State Chair will call for a State Convention.

E. Meeting notices, quorum, use of proxies, and other meeting requirements shall be consistent with State and Executive Committee requirements prescribed by Article XI of these bylaws.

ARTICLE VII. OTHER COMMITTEES

Section 1. COUNCIL OF COUNTY CHAIRS.

A. There shall be a Council of County Chairs composed of the elected chairpersons of each of the fifteen (15) County Committees.

B. The duties of the Council shall be to (1) serve as a support group for training and working with County Chairs to assist in finance, media relations, and other administrative skills; and (2) serve as an adjunct to the State Chair to facilitate the aims and goals of the ADP.

C. The Council shall meet at each meeting of the State Committee. In addition, the Council shall also meet at least once each quarter at a time other than during the State Committee meetings.

D. The time and place of such meetings shall be set by the Council through a Chair who shall be chosen by the County Chairs at the first meeting following the State Committee Organizational Meeting.

Section 2. Standing Committees

A. Unless otherwise specified in these bylaws, the State Chair shall appoint a chair for each Standing Committee within 30 days of each State Committee Organizational Meeting. Such appointments shall be made with advice from the other officers. Chair appointments for newly established Standing Committees shall be made within 30 days of the adoption of the bylaw amendment that establishes the committee.

B. Unless otherwise specified in these bylaws, each Committee Chair shall appoint the corresponding committee members, with advice from the State Chair. Unless otherwise specified in these bylaws, each standing committee shall include five (5) to fifteen (15) members, with representation from at least five (5) counties. All standing committee members shall be State Committeepersons. The majority of members of any standing committee shall be individuals other than Executive Board members.

C. Unless otherwise specified in these bylaws, each Standing Committee shall provide a written report on all duties assigned in the bylaws and additional activities and meetings undertaken to the State Committee at least ten (10) days prior to each State Committee meeting. Committee reports shall be available electronically from the ADP. The reports of the Rules and Resolutions Committees at each State Committee meeting shall fulfill this requirement.

D. No committee may be established as a standing committee before it has existed as a special committee for at least twelve (12) consecutive months and provided reports of its goals and activities to the State Committee.

E. Standing Committees and Their Responsibilities:

1. *Equity Committee.* The duties of the Equity Committee shall be to undertake the responsibilities stated in Article XII of these bylaws.

2. *Election Integrity Committee.* The Election Integrity Committee shall operate across election cycles as the Arizona Democratic Party's (ADP) repository of institutional knowledge on voter protection and its resource for training, recruitment, and outreach, serving all County and Legislative District Chairs, State Committeepersons, Precinct Committeepersons, volunteers, and candidates.

- a. Membership. The Committee Chair, in consultation with the State Chair and each County Chair, shall appoint a State Committee member from each County Committee as Election integrity liaison. If no State Committee person in a county is willing and able to serve, an at-large member may be appointed instead. The Committee Chair is the ADP's primary liaison to any active coordinated campaign voter protection program.
 - b. The duties of the Election integrity Committee shall be:
 - (1) Coordinate with County Chairs and active coordinated campaigns to recruit and oversee training of poll workers and observers.
 - (2) Work with County Committees and active coordinated campaigns to support voter registration and ballot access; address barriers to voting; help voters cure ballots; and track outcomes by county, prioritizing underrepresented areas.
 - (3) Utilize ADP voter database to maintain poll worker and observer rosters and perform ballot curing activity.
 - (4) The Committee shall (a) complement the efforts of active coordinated campaign protection programs by providing liaison contacts, county procedures, and volunteer rosters. Absent such programs, the Committee shall perform these functions directly and coordinate handoff to the next cycle's program; (b) work with County Chairs and liaisons to track each county's appointment and credentialing requirements and deadlines and confirm accuracy of training materials; (c) run volunteer recruitment through the ADP's coordinated campaign and voter file systems to maintain a single intake.
 - (5) Monitor federal and state election legislation and, with Executive Board approval, submit testimony on the ADP's behalf.
 - (6) In consultation with County Chairs, report annually to the Executive Board on the continuity gaps of a cycle-limited structure and may recommend a year-round, staffed function as resources allow.
 - c. ADP shall provide the Election integrity Committee sufficient access to the ADP voter database in order to maintain Poll worker and observer rosters, and fully participate in ballot curing.
3. *Platform Committee.* The duties of the Platform Committee shall be to (a) maintain a dynamic, responsive platform that represents the ADP; (b) review and consider platform suggestions from State Committee persons; (c) submit recommended platform revisions to the Executive Board for review and approval prior to submission to the State Committee; (d) ensure that the approved document is available one (1) month prior to the meeting of the State Committee at which a platform revision is to be considered for adoption; (e) facilitate the timely and strategic dissemination of the ADP Platform and specific elements thereof; and (f) maintain timely communications with the Resolutions Committee.
4. *Resolutions Committee.* The duties of the Resolutions Committee shall be to (a) review all resolutions proposed to the State Committee in accordance with these bylaws; (b) report to the State Committee and recommend approval, rejection, or amendment of all resolutions; (c) establish and publish the procedures for the proposition of resolutions that are consistent with these bylaws; (d) maintain timely communications with the Platform Committee, so that approved resolutions may be considered in platform amendments.
5. *Rules Committee.*
- a. The duties of the Rules Committee shall be to (a) keep the bylaws of the ADP consistent with the aims and policies of the ADP, and consistent with applicable laws; (b) propose changes to the bylaws; (c) review and recommend approval, rejection, or amendment of all changes to the bylaws proposed by State Committee persons; (d) develop and recommend governance-related policies and procedures for consideration by the Executive Board; (e) oversee the credentials process; (f) report to the State Committee; and (g) conduct other activities as requested by the ADP Chair.

- b. The Chair of the Rules Committee shall serve as an ex-officio, non-voting member of the ADP Executive Board.
 - c. The Rules Committee shall oversee the organization and activities of the credentials process, which will include staff and, as needed, State Committee member volunteers. The process includes (a) facilitating the maintenance of State Committee and Executive Committee membership rosters and to ensure timely communications with such members; (b) approving the credentials of all State or Executive Committee members at meetings of those committees; (c) reviewing and approving all proxies in accordance with these bylaws; (d) overseeing all vote counts; (e) resolving all challenges to members or proxies; and (f) in the event that a ballot is required, (i) counting the ballots; (ii) determining the intent of the voter; and (iii) resolving any conflicts regarding the validity of any ballot cast.
6. *Census and Redistricting Committee.* The duties of the Census and Redistricting Committee shall be to (a) organize and coordinate with County Committees and other organizations to (i) assist in recruiting potential Democratic and Independent commissioner candidates for the Independent Redistricting Commission (IRC), (ii) observe and publicize the work of the IRC, (iii) recruit interested parties to participate in proceedings of the IRC and other relevant bodies, and (iv) assist in efforts to increase statewide participation in the decennial Census; and (b) monitor and recommend actions to continue to improve the redistricting process.
- a. Notwithstanding Article VII, Section 2.B., membership on the Census and Redistricting Committee may include any Arizona registered Democrat in good standing with the ADP.
 - b. The Chair of the Census and Redistricting Committee shall be a State Committee member. A majority of the members of the committee shall be State Committee members.
7. *Technology and Remote Access Committee (TRAC).* The TRAC shall advise and guide the activities of the State Committee to enable full utilization of available technology in order to fully enable inclusion and participation of all members. The committee shall oversee, maintain, and recommend technology to conduct such meetings. In addition, the TRAC shall advise the State Committee on techniques and methods for conducting effective and democratic remote and hybrid meetings.
8. *Fundraising Committee.*
- a. The duties of the fundraising committee are to a) develop a fundraising policy that protects the party from undue influence from donors and supports the party's neutrality in primaries, b) provide training for the party organizations on effective fundraising practices, c) create a comprehensive fundraising strategy and calendar that encourages members of the Democratic Party to be monthly donors and advise on its implementation, d) advise Executive Board and staff on developing and maintaining fundraising infrastructure and technology, and e) collaborate with the Executive Board and staff to produce major fundraising events.
 - b. Members: Three State Committee Members with fundraising expertise, the Executive Director of ADP, the State Chair, and three other registered Arizona Democrats with fundraising expertise. Committee Membership must include representation from at least three different counties.
9. *Financial Advisory and Oversight Committee.* The committee, via the full committee and its budget and audit subcommittees, shall provide oversight of the financial processes of the ADP. This includes a) advising and oversight (but not establishment) of the ADP's budget, and b) creation and regular review of financial internal controls, policies, procedures, and compliance systems c) audits; d) assisting the Treasurer as needed in report preparation;
- a. No authority or responsibility vested with the Treasurer or ADP Chair by federal, state or local law is to be supplanted by this committee.

- b. The Committee has the responsibility and authority for accomplishing at minimum the following:
- 1) Onboarding and training all committee members
 - 2) Providing assistance to the Treasurer with preparation and review of quarterly financial reports; financial reports to the Executive Committee and State Committee, and annual reports of the previous year's/cycle's financials.
 - 3) Creating and maintaining all necessary financial Policies & Procedures for review and adoption by the Executive Board including those pertaining to:
 - (a) Financial Internal Controls
 - (b) Internal and External Audits of ADP Finances
 - (c) Financial Records Management and Document Retention
 - (d) ADP Financial Transition plan
 - (e) Financial Advisory Committee Confidentiality Policy
 - 4) The Budget subcommittee of the committee shall assist the Chair in creating the annual budget and assist with aligning ADP fiscal activities with the state party platform, strategic plan and priorities, e.g., voter registration, party building, voter protection, etc.
 - 5) The Audit subcommittee of the committee shall oversee and conduct internal audits of financial processes and procedures and initiate independent external audits of ADP finances and financial filings, which shall occur at least every two years after the close of the biennium books.
- c. Membership:
- 1) Committee Members shall include at least 7 and no more than 13 voting members and will elect the committee Chair. The full committee will serve through the next ADP Organizational Meeting and 30 days into the term of the next State Chair (transition period) at which time the committee will re-form. In addition the Treasurer and State Chair will sit on the committee, and may be members of any of its subcommittees with the exception of the Audit subcommittee.
 - 2) The committee shall contain members with a diversity of experience and backgrounds, particularly those with expertise in best-practice accounting and financial procedures, budget development, and leadership in Democratic party-building and organizing activities.
 - 3) Prospective members must obtain a recommendation from the State chair, a County party or LD chair, the Treasurer or other member of the ADP Executive Board for their application to be considered. Applicants must provide a detailed history of their relevant experience. The Executive Board will select the members from all applicants via majority vote, after reviewing all applications.
 - 4) A majority of the committee must be State Committee Members; the rest can be any Arizona registered Democrat in good standing with the ADP who has the stated experience and qualifications and a required recommendation.
 - 5) All committee members will sign and be held to the ADP Conflict of Interest Policy and the Financial Advisory Committee Confidentiality Policy.
- d. The committee and its subcommittees may hold certain meetings "in camera" and therefore exempt from bylaw provisions requiring open meetings as necessary with appropriate justification.

Section 3. SPECIAL COMMITTEES.

A. The State Committee shall have Special Committees, circumscribed in this section, for activities that are time-limited. Additional Special Committees may be appointed by the State Chair or may be directed by the State Committee. Unless otherwise specified in these bylaws, each Special Committee shall provide a written report of activities to the State Committee at least ten (10) days prior to each State Committee meeting. Committee reports shall be available electronically from the ADP.

B. Special Committees related to election cycles:

1. *Delegate Selection Committee.* The duties of the Delegate Selection Committee shall be to (a) create an Arizona Delegate Selection Plan pursuant to these bylaws and DNC rules; (b) to undertake selection of delegates in accordance with those rules; and (c) create and implement a timely, transparent communications plan to inform State Committeepersons and other Arizona Democrats about all delegate selection rules, processes, elections and selections.

a. This committee shall convene no later than April 15 of the calendar year preceding a presidential election year and shall be dissolved after all convention and committee selections have been determined and announced.

b. The chair of this committee shall be appointed by the State Chair from among the ADP Vice-Chairs. Its membership will be composed of all members of the Equity Committee and all elected Democratic National Committee representatives.

2. Other committees as determined necessary by the State Chair.

Section 4. COMMITTEE STATEMENTS.

No committee shall be authorized to issue any statement on behalf of either the State Committee or the Executive Committee or as coming from the ADP. Any statement or report issued by any committee in its own behalf shall be confined to the scope of its duties.

Section 5. FUNDS.

All funds for committees are under the internal control of the ADP and fall within the duties of the Treasurer.

ARTICLE VIII. ADP CAUCUSES

Corresponding policies and procedures for these rules regarding ADP Caucuses may define accommodations for an interim period, as may be appropriate.

Section 1. DEFINITIONS AND STRUCTURE.

A. *Purpose.* The main purpose of the ADP Caucuses is to support the engagement and outreach to and by our caucus members.

B. *Definitions.* An ADP Caucus is a statewide organization that is governed by existing State Committee rules. ADP Caucuses have a stated mission, activities, goals and purposes consistent with those of the ADP and the DNC. All ADP Caucuses shall:

(a) represent a constituency (identity group) that shares inherent and/or immutable traits which define the Caucus.

(b) represent a constituency that includes State Committeepersons from least two (2) counties.

(c) represent a significant constituency of the ADP that is currently, or has been historically, underrepresented.

C. *Membership.* The Leader and Co-Leader shall be State Committee members from 2 different

counties. All other members of the caucus shall be registered Democrats. Members will indicate their desire to join by filling out a form. Caucuses will only be governed by requirements that apply to the full State Committee.

D. *Establishing and Maintaining a Caucus.* A potential or existing ADP Caucus shall follow all ADP policies and procedures for the establishment, renewal, and dissolution of a Caucus or Council. The Executive Board shall be the final arbiter regarding eligibility to organize and operate any ADP Caucus.

E. *Geographic Scope.* All Democratic Party caucuses shall be statewide. Regional activities are encouraged; however, party committee connections shall be with the ADP.

F. *Implied Association.* Only ADP Caucuses shall be defined as such. Other groups identifying as caucuses or councils shall not include the term Democratic Party in their name.

Section 2. OPERATIONS.

A. *Governance and Oversight.* As the governing body of the ADP, the State Committee shall govern the ADP's Caucuses. The ADP Executive Board shall adopt and execute policies and procedures for Caucuses. Additionally, the Executive Board shall seek to facilitate the successful establishment and operation of Caucuses.

B. *Leadership.* Each ADP Caucus shall select a Leader and a Co-Leader who are State Committeepersons residing in different counties. Leadership terms shall be two (2) years and will commence with the Biennial Organization Meeting. The Leader and Co-Leader shall not be officers of the ADP, nor shall they be officers of any political action committee.

C. *Meetings.* ADP Caucuses shall meet at each State Committee Meeting at a time and location created by ADP to facilitate such meetings and foster the growth and engagement of the Caucuses. The Caucuses will hold additional meetings, including remotely, as appropriate to pursue its mission and implement its goals.

D. *Activities.* ADP Caucuses shall follow all policies and procedures for Caucus and Council activities. All finances, such as fundraising and nominal expenditures, shall be managed within the ADP. Activities of the Caucus shall be defined by the Caucus based on its mission and goals.

E. *Reports.* Within 72 hours of each State Committee meeting, all Caucus leadership will receive a copy of a progress report form from ADP. Within two (2) weeks of each State Committee Meeting, the Caucus shall submit a progress report to the ADP Secretary. Additionally, the Caucus shall submit a Biennial Report to the ADP Secretary within two (2) weeks of each ADP Biennial Organizational Meeting. Reports shall be prepared and submitted in accordance with the policies and procedures for Caucuses. Reports shall be reviewed and assessed by the Executive Board or its designee.

F. *State Executive Committee Membership.* When an ADP Caucus is approved for renewal and its Biennial Report is found to reflect the missions and the goals of the Caucus and is consistent with the goals of ADP, the Caucus shall be entitled to select one of its members to serve on the Executive Committee of the ADP.

G. *Revocation Events.* The Executive Board has the final authority regarding dissolution of a Caucus. Any of the following events may result in the dissolution of an ADP Caucus:

- 1) The Caucus fails to remain in compliance with eligibility.
- 2) The Caucus fails to comply with current policies and procedures for ADP Caucuses, provided that the policies and procedures are currently achievable by the Caucuses.
- 3) The Caucus fails to follow the bylaws of the ADP.
- 4) The Caucus makes a public statement that conflicts with a position, rule, or procedure of the ADP.

- 5) The Caucus endorses any candidate for public office during the pre-primary or primary period.
- 6) The Caucus endorses or devotes effort on behalf of candidates other than Democratic candidates.

ARTICLE IX. ADP COUNCILS

Corresponding policies and procedures for these rules regarding ADP Councils may define accommodations for an interim period, as may be appropriate.

Section 1. DEFINITIONS AND STRUCTURE.

- A. *Purpose.* The ADP seeks to build a State Committee membership that is representative of its statewide constituency and that is committed to the Party's principles and platform. Therefore, provision is made for the formation and operation of ADP Councils.
- B. *Definitions.* An ADP Council is a statewide organization. Accordingly, an ADP Council is a subgroup of the State Committee membership that represents, acts on behalf of, or advocates for a specific issue or cause. ADP Councils have a stated mission, activities, goals and purposes consonant with those of the ADP and the DNC. All ADP Councils shall:
 - (a) represent and advocate for an issue or cause that is of importance to the Democratic Party.
 - (b) demonstrate support from at least 10% of the State Committee membership, with representation from at least four (4) counties.
- C. *Membership.* The Members of each ADP Council shall be State Committeepersons. Each Caucus and each Council shall maintain a membership of at least twenty-five (25) State Committeepersons, including persons from at least four (4) different counties. Caucuses and Councils may choose to include "associates" who are not considered Members; associates shall be PCs or other Democrats who are not State Committeepersons. Associates may attend meetings and participate in activities. Associates shall not have voting rights.
- D. *Establishing and Maintaining a Council.* A potential or existing ADP Council shall follow all ADP policies and procedures for the establishment, renewal, and dissolution of a Caucus or Council. The Executive Board shall be the final arbiter regarding eligibility to organize and operate any ADP Council.
- E. *Geographic Scope.* All Democratic Party councils shall be statewide. Regional activities are encouraged; however, party committee connections shall be with the ADP.
- F. *Implied Association.* Only ADP Councils shall be defined as such. Other groups identifying as caucuses or councils shall not include the term Democratic Party in their name.

Section 2. OPERATIONS.

- A. *Governance and Oversight.* As the governing body of the ADP, the State Committee shall govern the ADP's Councils. The ADP Executive Board shall adopt and execute policies and procedures for Councils. Additionally, the Executive Board shall seek to facilitate the successful establishment and operation of Councils.
- B. *Leadership.* Each ADP Council shall select a Leader and a Co-Leader who are State Committeepersons residing in different counties. Leadership terms shall be two (2) years and will commence with the Biennial Organization Meeting. The Leader and Co-Leader shall not be officers of the ADP, nor shall they be officers of any political action committee.
- C. *Meetings.* ADP Councils shall meet in the context of each State Committee Meeting. The

Council will hold additional meetings, including remotely, as appropriate to pursue its mission and implement its goals.

D. *Activities.* ADP Councils shall follow all policies and procedures for Council activities. All finances, such as fundraising and nominal expenditures, shall be managed within the ADP.

E. *Reports.* Within two (2) weeks of each State Committee Meeting, the Council shall submit a progress report to the ADP Secretary. Additionally, the Council shall submit a Biennial Report to the ADP Secretary within two (2) weeks of each ADP Biennial Organizational Meeting. Reports shall be prepared and submitted in accordance with the policies and procedures for Councils. Reports shall be reviewed and assessed by the Executive Board or its designee.

F. *State Executive Committee Membership.* When an ADP Council is approved for renewal and its Biennial Report is found to demonstrate substantive contributions to the goals and purposes of the ADP (as determined by the Executive Board or its designee), the Council shall be entitled to select one of its members to serve on the Executive Committee of the ADP.

G. *Revocation Events.* The Executive Board has the final authority regarding dissolution of a Caucus or Council. Any of the following events may result in the dissolution of an ADP Council:

- 1) The Council fails to remain in compliance with eligibility or membership requirements.
- 2) The Council fails to comply with current policies and procedures for ADP Councils.
- 3) The Council fails to follow the bylaws of the ADP.
- 4) The Council makes a public statement that conflicts with a position, rule, or procedure of the ADP.
- 5) The Council endorses any candidate for public office during the pre-primary or primary period.
- 6) The Council endorses or devotes effort on behalf of candidates other than Democratic candidates.

ARTICLE X. PRESIDENTIAL ELECTORS

Section 1. ENDORSEMENTS.

The State Committee shall endorse persons to be candidates for Presidential Electors of the Party. Each such Elector shall be required to pledge as a condition of his/her selection that s/he will vote for the Presidential and Vice Presidential nominee of the National Democratic Convention of the Democratic Party.

ARTICLE XI. MEETINGS

Section 1. MEETINGS.

A. The State Committee, the State Convention, and the Executive Committee shall meet on the call of the Chair or in accordance with any resolution adopted by it. Meetings may be held in person or virtually (telephonic or electronic).

B. The Chair shall call a meeting within twenty (20) days of the date designated by any petition filed with the Secretary and signed by ten (10) percent of the total membership of the body whose meeting is sought, as long as such petition is signed by members of at least three (3) counties.

Section 2. WRITTEN NOTICE.

Proper notice shall be given of the date, time, and place to each member of the body that is meeting, at

least ten (10) days prior to a meeting. Notices of meetings shall be in writing and may be delivered by email unless prohibited by statute.

Section 3. QUORUM.

A quorum of members of the body that is meeting shall consist of at least forty (40) percent of the membership, provided that notice has been given in accordance with Section 2 of this Article. Proxies will be counted as members present. A quorum shall be present for all voting.

Section 4. VOTING.

Voting within the State Committee, the Executive Committee or any of their sub-committees shall be on an individual basis and may be actual roll call vote, by county, by division of the body in commonly accepted manner, or by voice vote, as may be appropriate. No slate or title identification shall be made on any ballot or in balloting.

Section 5. DEBATE.

No delegates or members shall speak longer than five (5) minutes at one time, except as provided in the order of the day or by a vote of the majority of members present.

Section 6. PROXY ATTENDANCE.

Members of the State Committee, State Convention, or Executive Committee meeting pursuant to these bylaws may vote by proxy at meetings held in person, in which event the following regulations (A – J, below) apply. Policies regarding proxy attendance and voting at virtual meetings shall be adopted and maintained by the ADP Executive Board.

- A. Each proxy shall be given as follows:
 - 1. State Committee persons shall give their proxy to a Precinct Committeeperson residing in the county where the State Committeeperson resides, except that any State Committeeperson residing in a Legislative District lying wholly within a single county shall give his/her proxy to another qualified Precinct Committeeperson residing within such district.
 - 2. Executive Committee members may give their proxy to any other member of the Executive Committee.
 - 3. State Convention members may give their proxy to any other member of the State Convention.
- B. Each proxy shall be attested by a notary or by two witnesses.
- C. Each proxy shall state a specific meeting for which it is given and shall be valid only for that meeting.
- D. Each proxy shall be dated as of the date it is given and shall be valid only if executed within twenty (20) days of the date of the meeting for which the proxy is granted.
- E. There shall be no limit to the number of proxies an individual State or Executive Committee member can hold, except that if the State or Executive Committee meeting is held in the county of residence of a committeeperson, then that committeeperson shall carry no more than three (3) proxies.
- F. Proxy voting in the matter of Delegate Selection for the Democratic National Convention or any meeting covered by separate rules shall be governed by those rules.
- G. Any member who has been present at a State or Executive Committee meeting held pursuant to these bylaws, may, upon leaving the meeting, give their proxy in accordance with Section 6(A) of this Article; however, if no other qualified Precinct Committeeperson of the county where the State Committeeperson resides will be present after the departure of the State Committeeperson, s/he may give

his/her proxy to the State Chair to be voted in accordance with written instructions s/he shall put on the proxy form, or, in the absence of such written instructions, to be voted at the discretion of the State Chair. Any member who has been present at an Executive Committee or State Convention meeting held pursuant to these bylaws may, upon leaving the meeting, give their proxy in accordance with Section 6(A) of this Article.

H. All proxies must be voted in accordance with written instructions the member includes on the proxy form. Failure to do so will invalidate the proxy.

I. Proxy voting is not permitted at any other committee meeting pursuant to these bylaws.

J. All challenges to members or proxies shall be referred to the Rules Committee for resolution.

K. A credentials report shall be provided and will include the number of members in person, the number of proxies held, and the number of proxy holders.

Section 7. AGENDA.

The State Chair shall prepare the agenda for each State Committee or Executive Committee meeting. The agenda must provide adequate opportunity at each meeting for any member of that body to present new business.

Section 8. WRITTEN RECORD

A written record of all State Committee, State Convention, and Executive Committee meetings shall be kept on file at the ADP headquarters, with the exception of Executive Sessions.

Section 9. OPEN MEETINGS.

All meetings of the State Committee and its subcommittees shall be open meetings.

Section 10. PARLIAMENTARY PROCEDURE.

A. All meetings of the Party shall be conducted under Robert's Rules of Order, Newly Revised, most current edition.

B. The State Chair may appoint a Parliamentarian who shall serve without a vote by reason of such office. Should the Parliamentarian be absent at any meeting at which his/her services are required, the State Chair may appoint another to act as Parliamentarian for any such meeting.

Section 11. PROPOSED RESOLUTIONS.

A. A State Committeeperson proposing a resolution shall, submit in writing or by email to the Secretary of the ADP a copy of the proposed resolution at least thirty (30) days prior to the State Committee meeting, for the purpose of permitting a copy of the proposed resolution to be transmitted to all members along with the call to the meeting.

B. Notwithstanding subsection (A), a State Committeeperson may submit a proposed resolution less than thirty (30) days prior to a State Committee meeting only under the following conditions:

1. The event or circumstance precipitating the proposed resolution has occurred less than thirty (30) days prior to the meeting; or
2. Knowledge of the event or circumstance precipitating the proposed resolution has occurred less than thirty (30) days prior to the meeting.

C. A State Committeeperson submitting a proposed resolution less than thirty (30) days prior to a

State Committee meeting, shall present the proposed resolution at the Resolutions Committee meeting held on the day of the State Committee Meeting, and shall provide sufficient copies of said resolution to be distributed to every member present at the State Committee meeting.

ARTICLE XII. EQUITY

Section 1. COMMITTEES.

- A. The State Committee shall establish an Equity Committee as a Standing ADP Committee with the Equity Moderator serving as chair.
- B. Each County Committee shall have an Equity Committee. The duties, goals and selection of priorities shall mirror those for the ADP Equity Committee, focusing on representation among Precinct Committeepersons constituting each county party committee.

Section 2. MEMBERSHIP, ADP EQUITY COMMITTEE.

- A. The ADP Equity Committee shall be comprised of each of the county Equity Committee chairpersons, provided they are State Committeepersons. For counties where such chairperson is not a State Committeeperson, that chairperson shall assign a State Committeeperson designee to serve on the ADP Equity Committee.
- B. The Equity Moderator and State Chair together may select up to four (4) additional State Committeepersons to serve on the ADP Equity Committee to achieve a broad spectrum of representation that is reflective of the population of the State of Arizona.

Section 3. DUTIES, ADP EQUITY COMMITTEE.

The core responsibility of the committee is to help build a State Committee membership and party participation that is reflective of the population of Arizona with respect to characteristics including race, ethnicity, national origin, sex, age, disability, sexual orientation, gender identity, rural residence, and religion (or lack thereof). In addition, the committee will support county committees in building memberships that are reflective of their specific counties. To these ends, the committee will:

- A. Identify groups that are underrepresented among the State Committeepersons, and assist counties in a similar assessment among county Precinct Committeepersons (Section 4, below)
- B. Develop priorities, strategies, action plans, timelines and a corresponding budget on an ongoing basis to bring underrepresented groups into the Party organization as Precinct Committeepersons and State Committeepersons
- C. Identify factors that may discourage or limit underrepresented groups from engaging as Precinct Committeepersons and State Committeepersons, and propose solutions to minimize or eliminate such barriers with the objective of creating a diverse, inclusive, representative, and welcoming environment
- D. Design and implement outreach and recruitment plans for each Precinct Committeeperson election period, and each subsequent county or legislative committee election of State Committeepersons, to increase the participation and election of persons from underrepresented groups.
- E. Develop training and mentoring opportunities to increase cultural competence of the Arizona Democratic Party at large and support people from under-represented groups seeking roles in party leadership
- F. Discuss progress, challenges and needs at least quarterly with the ADP Executive Board
- G. Present a progress report, including metrics, at each State Committee meeting.

Section 4. IDENTIFYING UNDER-REPRESENTED GROUPS.

A. Data from the most recent U.S. Census or American Community Survey shall be used to estimate the demographic composition of the state and each county. Academic literature sources may be used to estimate portions of groups that are not delineated in census studies.

B. A demographic group that comprises a percentage of State Committeepersons that is at least five (5) percentage points smaller than the estimated proportion of that group within the State of Arizona population shall be prioritized by the ADP Equity Committee.

C. Similarly, a demographic group that comprises a percentage of a county's Precinct Committeepersons that is at least five (5) percentage points less than the estimated proportion of that group within a county population shall be prioritized by that county's Equity Committee.

Section 5. MEETINGS.

The Equity Committee shall meet at least once each quarter. Meetings shall be called by the Equity Moderator.

ARTICLE XIII. NATIONAL COMMITTEE

Section 1. MEMBERSHIP.

Pursuant to the rules of the Democratic National Committee, the State Chair and the First Vice-Chair along with the National Committee Members elected pursuant to Section 2 of this Article shall be the Arizona members of the DNC.

Section 2. ELECTION OF NATIONAL COMMITTEE MEMBERS.

A. The State Convention shall elect by a majority vote the number of National Committee Members authorized by the DNC, all of whom are qualified Democratic electors, to represent the state of Arizona on the DNC for a term of four (4) years.

B. These elected National Committee Members shall be divided equally between male and female members as closely as is possible.

C. The normal election for the National Committee Members shall be held at the first State Convention meeting in the year of the National Convention to select a presidential nominee.

D. Should a vacancy occur in the Arizona membership of the DNC, the State Convention shall elect a qualified Democratic elector to fill the unexpired term.

Section 3. DUTIES OF NATIONAL COMMITTEE MEMBERS.

The duties of the National Committee Members shall be to attend such meetings as are called by the National Committee, whenever possible.

Section 4. DELEGATE SELECTION FOR NATIONAL COMMITTEE CONVENTIONS AND MEETINGS.

There shall be rules for delegate selection for conventions and meetings of the DNC, which shall be in accordance with the guidelines set by the DNC. These rules shall be an Appendix to these bylaws and may be enacted, changed or modified separately from these bylaws, but must comply with these bylaws.

ARTICLE XIV. GENERAL PROVISIONS

Section 1. [RESERVED].

Section 2. DEFINITIONS.

For purposes of these bylaws, the following definitions shall apply:

A. "ADP" means the Arizona Democratic Party.

- B. “Advice and Consent” shall mean the submission of a proposed appointment to the Executive Board for discussion and majority approval by recorded vote.
- C. “Committeeperson,” includes “committeeman” and “committeewoman” as defined by statute, or the National Democratic Party Charter & Bylaws.
- D. “County Committee” means a Democratic Party county committee established pursuant to Ariz. Rev. Stat. §§ 16-821 and 16-824. “County Committee Organizational Meeting” means the biennial statutory County Committee organizational meeting held pursuant to Ariz. Rev. Stat. § 16-824 and applicable county bylaws.
- E. “DNC” means the Democratic National Committee organized pursuant to the National Democratic Party Charter & Bylaws.
- F. “Legislative District Committee” means a Democratic Party committee established pursuant to Ariz. Rev. Stat. § 16-823. “Legislative District Committee Organizational Meeting” means the biennial statutory legislative district committee organizational meeting held pursuant to Ariz. Rev. Stat. § 16- 823 and applicable Legislative District Committee bylaws.
- G. “Precinct Committeeperson” means a precinct committee person who is elected or appointed pursuant to Ariz. Rev. Stat. §§ 16-821 and § 16-825 and applicable County Committee or Legislative District Committee bylaws.
- H. “State Committee Organizational Meeting” means the biennial statutory state committee organizational meeting held pursuant to Ariz. Rev. Stat. § 16-826 and Article II Section 2(A) of these bylaws.

ARTICLE XV. BYLAWS

Section 1. EFFECTIVE DATE.

These bylaws shall go into effect immediately upon their adoption and shall continue in force for present and future membership subject to amendment or termination in accordance with the provisions of this Article.

Section 2. AMENDMENTS.

- A. These bylaws may be amended by a vote of not less than two-thirds (2/3) of the members of the State Committee present, in person or proxy, at a regular or specially called meeting of the State Committee. The Rules Committee shall oversee revisions to these bylaws, as described in Article VII, Section 2.E.5.
- B. Only State Committee members in good standing may propose a change to the bylaws. Any proposed change to the bylaws must be presented in writing accompanied by a statement explaining the purpose to be achieved and reasons supporting the change. All proposed changes shall be prepared and submitted according to current procedures established by the Rules Committee.
- C. Proposed amendments in writing must be received in the State Headquarters or by the Secretary at least thirty (30) days prior to potential consideration at a meeting. The content of proposed amendments to be considered shall be transmitted to all members at least seven (7) days prior to the meeting.
- D. Proposed bylaw amendments may be modified or refined by State Committee members during discussion prior to holding a vote on the proposed change. Modifications may be accepted or declined by the person or body proposing the amendment to the State Committee. Members present will be provided the opportunity to review final proposed amendments prior to voting.
- E. No proposal to amend or terminate these bylaws shall be considered by the Rules Committee or the State Committee unless it has been submitted in compliance with the provisions of this Section.

Section 3. COUNTY AND DISTRICT BYLAWS.

Each County Committee and Legislative District Committee shall have bylaws and such bylaws shall not be contrary to these bylaws or law.

ARTICLE XVI. ENDORSEMENT OF CANDIDATES

Section 1. CONTESTED PRIMARIES.

The Arizona Democratic Party and all of its caucuses, councils, projects, and programs shall remain neutral in contested primaries. They will neither endorse any candidate in a contested primary, nor take actions that could imply endorsement, nor otherwise give favor to or demonstrate bias toward a specific candidate.

Section 2. VOTE OF NO CANDIDATE SUPPORT.

In the event serious concerns are raised about a candidate's legitimacy or intent, the Executive Board may call for a vote of No Candidate Support by the Executive Committee. Approval shall require the agreement of at least 90% of Executive Committee members voting. Executive Committee members will be notified by mail or telephone, and by email, of the scheduled vote, which may be held remotely.

Section 3. USE OF PARTY OFFICE AND TITLE.

ADP Officers and others appointed or elected to ADP leadership positions shall not use the titles of their party positions in any endorsement of a candidate in a contested primary election; party titles may be used only when representing policies, programs, activities or stances of the ADP.

ARTICLE XVII. CONDUCT AND CONFLICT OF INTEREST

Section 1. EXPECTATIONS

Members of the Arizona Democratic Party Executive Board, Executive Committee, and State Committee and ADP employees shall follow the Conflict of Interest and Code of Conduct Policies. They shall at all times conduct themselves in a manner that reflects credibility for the office or position they serve, and that confers respect to all other members. They shall not use their office or position to gain special privileges or benefits and shall refrain from action in their official capacities when their judgement could potentially be affected by personal interests. Violation of the Policies could result in removal from State Committee position per Article II, Section 4. Accordingly, Executive Committee members may be removed as allowable by statute.

Section 2. CONFLICT OF INTEREST POLICY.

A. *Policy.* A Conflict of Interest Policy, based on community standards, shall be adopted and maintained by the ADP Executive Board. The Policy shall be amended, if necessary, and readopted at the first Executive Board meeting following each biennial State Committee Organizational Meeting. The initial adoption of the Conflict of Interest Policy shall occur within sixty (60) days of the adoption of this bylaw provision. The initial and subsequent versions of this Policy shall be made available to all State Committee persons.

B. *Monitoring Compliance.* Periodic reports summarizing: 1) contracts and related procedures; 2) expenditures; and 3) any and all Conflict of Interest issues shall be presented to and evaluated by the Executive Board. A summary of findings shall be presented at each State Committee meeting.

Section 3. CODE OF CONDUCT.

A. *Policy.* A Code of Conduct shall be adopted and maintained by the ADP Executive Board. The policy shall be amended, if necessary, and readopted at the first Executive Board meeting following each biennial State Committee Organizational Meeting. The initial adoption of the Code of Conduct shall occur

within sixty (60) days of the adoption of this bylaw provision. The initial and subsequent versions of the policy shall be made available to all State Committeepersons.

B. *Monitoring Compliance.* Reports of Code of Conduct violations and their resolution shall be considered by the Executive Board. All related information shall be held in confidence as allowable by law. A summary of activities related to the Code of Conduct shall be presented at each State Committee meeting.